Coverage Period: 01/01/2019-12/31/2019
Coverage for: Employee/Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network \$1,350 employee / \$2,700 family Out-of-network \$2,700 employee / \$5,400 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, In-network preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. In-network \$2,000 employee / \$4,000 family Out-of-network \$5,000 employee / \$10,000 family	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and excluded health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.benefitoptions.az.gov or call 1-602-542-5008 or 1-800-304-3687 for a list of participating providers.	This plan uses a <u>provider network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your plan pays ( <u>balance billing</u> ).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

**Questions:** Call 1-602-542-5008 or 1-800-304-3687 or visit us at www.benefitoptions.az.gov. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-602-542-5008 or 1-800-304-3687 to request a copy.



		What You Will Pay		What You Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you visit a health	Specialist visit	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge	50% <u>coinsurance</u>	Screening limited to one visit per member per Plan Year. Age and frequency limits may apply. See your plan document for more information on limitations.	
	Diagnostic test (x-ray, blood work)	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Some testing may require pre-certification. See your plan document for more information on pre-certification limitations.	
If you need drugs to treat your illness or condition	Generic drugs	Non- preventive: 100% until deductible is met. \$15 copayment/ prescription (retail) \$30 copayment/ prescription (mail order) \$37.50 copayment/ prescription (Choice90)	Not Covered	Covers up to a 30-day supply for retail; up to a 90-day supply for mail order; up to a 90-day supply for Choice90.  Prescription medication with over-the-	
More information about prescription drug coverage is available at www.benefitoptions.az.g	Preferred brand drugs	Non- preventive: 100% until deductible is met. \$40 copayment/ prescription (retail) \$80 copayment/ prescription (mail order) \$100 copayment/ prescription (Choice90)	Not Covered	Dispense as Written rules associated with how the plan will pay for a name-brand prescription may apply. See your plan document for more information on covered prescription drugs and limitations.	
	Non-preferred brand drugs	Non- preventive: 100% until	Not Covered		

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		deductible is met. \$60 copayment/ prescription (retail) \$120 copayment/ prescription (mail order) \$150 copayment/ prescription (Choice90)		
	Specialty drugs	Generic \$15 copayment/ Preferred brand \$40 copayment/ Non-preferred brand \$60 copayment	Not Covered	Limited to a 30-day supply. See your plan document for more information on Specialty Pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	10% <u>coinsurance</u> 10% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	Bariatric Surgery 20% co-insurance. See your plan document for more information on pre-certification limitations.
If you need immediate medical attention	Emergency room care	10% coinsurance	\$ 200 copayment	Must be a Medical Emergency as defined by your plan. Co-pay waived if admitted to hospital directly from emergency room but subject to hospital admission co-pay.
medical attention	Emergency medical transportation	10% <u>coinsurance</u>	No charge	Non-medical emergency transportation requires pre-certification.
	<u>Urgent care</u>	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Bariatric Surgery 20% coinsurance. See
stay	Physician/surgeon fees	10% <u>coinsurance</u>	50% <u>coinsurance</u>	your plan document for more information on pre-certification limitations.
If you need mental	Mental/Behavioral health outpatient services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	
If you need mental health, behavioral health, or substance abuse services	Mental/Behavioral health inpatient services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	
	Substance use disorder outpatient services	10% coinsurance	50% coinsurance	
	Substance use disorder inpatient services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	
If you are pregnant	Office visits	10% <u>coinsurance</u>	50% <u>coinsurance</u>	See your plan document for more information.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery professional services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	See your plan document for more information.
	Childbirth/delivery facility services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	See your plan document for more information.
	Home health care	10% <u>coinsurance</u>	50% coinsurance	Coverage is limited to 42 visits per member per plan year.
	Rehabilitation services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage is limited to 60 visits per member per plan year.
If you need belo	<u>Habilitation services</u>	10% <u>coinsurance</u>	Not Covered	none
If you need help recovering or have other special health	Skilled nursing care	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage is limited to 90 days per member per plan year.
needs	Durable medical equipment	10% <u>coinsurance</u>	50% <u>coinsurance</u>	See your plan document for more information on pre-certification limitations and excluded services.
	Hospice services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	See your plan document for more information on limitations and excluded services.
If your child needs	Children's eye exam	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Screenings covered as part of well child health examination.
dental or eye care	Children's glasses	Not Covered	Not Covered	none
	Children's dental check-up	Not Covered	Not Covered	none

**Excluded Services & Other Covered Services:** 

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery

- Dental care (Adult. Except for the treatment of an accidental injury to sound natural teeth where the continue course of treatment is started within six months of the accident.)
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (see plan document for information on limitations and exclusions)
- Hearing aids (limited to one per ear, per Plan year)
- Routine eye care (Adult, if part of a routine health examination)

- Chiropractic care (limited to 20 visits per member, per Plan Year)
- Long-term care (Acute)

• Routine foot care (if medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Benefit Options at 1-602-548-5008 or 1-800-304-3687 or <a href="www.benefitoptions.az.gov">www.benefitoptions.az.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Aetna at 1-866-217-1953 or www.aetna.com; MedImpact at 1-888-648-6769 or <u>www.medimpact.com</u> or Benefit Options at 1-602-548-5008 or 1-800-304-3687 or <u>www.benefitoptions.az.gov</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-602-542-5008 or 1-800-304-3687.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-602-542-5008 or 1-800-304-3687.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
Specialist coinsurance	\$0
■ Hospital (facility) coinsurance	\$0
Other [cost sharing]	\$90

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Evenenia Cost

\$1,400
\$0
\$90
\$0
\$1,490

A40 700

### Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$1,350
Specialist coinsurance	\$0
Hospital (facility) coinsurance	\$0
Other [cost sharing]	\$150

### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs

Durable medical equipment (alucose meter)

Total Example Cost	\$7,400
-	

### In this example, Joe would pay:

Cost Sharing		
\$1,350		
\$0		
\$50		
\$100		
\$1,500		

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,35
■ Specialist coinsurance	\$20
■ Hospital (facility) coinsurance	\$0
Other [cost sharing]	\$30

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost
--------------------

## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,400	
Copayments	\$0	
Coinsurance	\$50	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,450	